



Carrdyke Schools No Smoking Policy

Agreed: October 2018

Signed: Andrew Sewell Headteacher

Signed: Rebecca Phillips Chair of Governors Walcott

Review: October 2019

Introduction

Second hand smoking, breathing in other people's tobacco smoke, has been shown to cause cancers, heart and respiratory disease in non-smokers. The health risks of vaping are debateable at this time, but we consider their use as undesirable on school premises as they encourage a behaviour that promotes the use of a drug and are likely to glamorise the activity in the eyes of young children.

Health Improvement and Protection Act 2006, states that by summer 2007 all enclosed work places need to be smoke free.

The Health and Safety at Work Act 1974, places a duty on employers to provide a working environment that is, "Safe, without risks to health." This school acknowledges that second hand tobacco smoke is both a public and workplace health hazard and have therefore adopted this no-smoking policy.

Aims of the policy

The policy seeks to:

- Guarantee a healthy working environment and protect the current and future health of employees, pupils, parents and visitors.
- Guarantee the right of non-smokers to breathe in air free from tobacco smoke
- Comply with National Legislation, Health and Safety Legislation and Employment Law.
- Raise awareness of the dangers associated with exposure to tobacco smoke
- Take account of the needs of those who smoke and to support those who wish to stop

Restrictions on Smoking

Smoking is not permitted in any part of the premises, entrances or grounds at any time, by any person regardless of their status or business with the school. For the purposes of this policy we include e cigarettes or vaping in term 'smoking' even when the device doesn't include nicotine

Visitors

All visitors, contractors and deliverers are required to abide by the no-smoking policy. Staff members are expected to inform visitors of the no-smoking policy. However, they are not expected to enter into any confrontation which may put their personal safety at risk.

Vehicles

Smoking is not permitted in any company vehicles or any vehicles being used on school business.

Support for Smokers

Any smoker requiring help and support in giving up smoking is encouraged to seek assistance from the local NHS Phoenix Stop Smoking Service, Beech House, Witham Park, Waterside south, Lincoln LN5 7JH Tel. 01522 550681 or the national Don't Give Up Giving Up free-phone helpline 0800 1690169

Disciplinary Action

Staff who disregard this policy will be dealt with in accordance with the procedures set out in the school's discipline policy.

Monitoring and Review

This policy will be reviewed every two years to ensure that it continues to meet the aims.